



Puerto de Huelva

 Autoridad Portuaria de Huelva

SUSTAINABILITY REPORT



List of indicators

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| I_01 Functions and legal form |
| I_02 Functions and manner in which the governing and management bodies are elected |
| I_03 Structure of the Board of Directors |
| I_04 Management and support systems |
| I_05 Steering Committee |
| I_06 Sectoral technical committees in support of the Governing Board |
| I_07 General technical characteristics of the port |
| I_08 Infrastructure under implementation or project and purposes served |
| I_09 Industrial promotion and logistics initiatives |
| I_10 Evolution of traffic |
| I_11 Hinterland and foreland. Main origins and destinations of goods |
| I_12 Turnover invoiced to top five customers |
| I_13 Main sectors in economic development that rely on the port for their development |
| I_14 Services provided by the port |
| I_15 Number of companies operating in the port under concession, authorisation or licence |
| I_16 Actual land area in commercial use |
| I_17 Percentage of tonnes moved in concessionary or licensed maritime freight terminals |

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| I_18 Information mechanisms provided by the Port Authority guaranteeing transparency in the knowledge of the conditions for operators wishing to provide services in the Port or to apply for a concession |
| I_19 Port Authority initiatives to improve the efficiency and quality of the service |
| I_20 Companies benefiting from bonuses to encourage improvements in the quality of service |
| I_21 Initiatives for receiving or handling complaints or suggestions |
| I_22 Current and planned road and rail accesses and promotion of port-rail intermodality |
| I_23 Boost to traffic by roll-on/roll-off loading and unloading |
| I_24 Developments in rail and road transport and in road operations |
| I_25 Stakeholders |
| I_26 Communication with stakeholders |
| I_27 Main concerns of stakeholders |
| I_28 Coordination and collaboration projects with other administrations |
| I_29 Associations of a technical or business nature to which the Port Authority of Huelva belongs |
| I_30 Trade promotion initiatives |
| I_31 Expenditure on commercial promotion of the port |
| I_32 Projects for communication and service provision via internet or other telematic means |
| I_33 R&D&I projects promoted by the Port Authority |
| I_34 Foundations and socio-cultural initiatives supported by the Port Authority of Huelva |
| I_35 Projects for the improvement of the Port-City Interface |

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| I_36 Financial resources spent on safety and security |
| I_37 Financial resources spent on the environment |
| E_01 Return on assets |
| E_02 EBITDA evolution |
| E_03 Debt service |
| E_04 Inactive assets |
| E_05 Changes in operating income and expenditure |
| E_06 Evolution of public investment |
| E_07 Development of external investment |
| E_08 Evaluation of asset renewal |
| E_09 Evolution of income from occupancy and activity rates |
| E_10 Evolution of tonnes moved per square metre of commercial floor area |
| E_11 Evolution of tonnes moved per linear metre of active quayside |
| E_12 Evolution of net turnover per employee |
| E_13 EBITDA evolution per employee |
| S_01 Total number of persons employed |
| S_02 Percentage of temporary workers as a percentage of total permanent employees |
| S_03 Distribution of staff by area of activity |

S_04 Percentage of employees covered by Collective Bargaining Agreements

S_05 Mechanisms for worker representation and communication with management

S_06 Mechanisms for the technical participation of workers in the improvement of production processes

S_07 Percentage of employees attending training programmes

S_08 Average hours of training per employee

S_09 Number of ongoing training programmes related to the competency-based management system

S_10 Percentage of women out of total number of employees

S_11 Percentage of women not covered by agreement

S_12 Percentage of permanent employees aged 50+

S_13 Percentage of permanent employees under 30 years of age

S_14 Evolution of annual accident frequency rate (IF)

S_15 Evolution of the annual accident severity index (IG)

S_17 Effort in training on occupational risk prevention

S_18 Security and Safety Exercises and Simulations

S_19 Estimated total number of direct jobs generated by maritime freight terminals, passenger terminals and companies providing port services

S_20 Requirement for preventive and safety measures

S_21 Mechanisms for the coordination of business activities

S_22 Total number and percentage of maritime freight terminals and maritime passenger terminals under concession or authorisation as well as companies licensed or authorised to provide port or commercial services with OHSAS

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| S_23 Security and safety training measures for the port community |
| A_01 Environmental management system ISO 14001:2015 |
| A_02 Total financial resources for environmental monitoring and characterisation |
| A_03 Common land and water cleaning costs |
| A_04 Environmental training |
| A_05 Emission sources |
| A_06 Complaints about emissions into the atmosphere |
| A_07 Measures adopted by the Huelva Port Authority to control emissions |
| A_08 Air quality monitoring |
| A_10 Landfill sources |
| A_11 Measures adopted by the Port Authority of Huelva for the control of discharges |
| A_12 Water quality characterisation campaigns |
| A_13 Sewerage and wastewater treatment network |
| A_14 Runoff water treatment |
| A_15 Schematic description of the technical means used for cleaning the sheet of water and weight of flotsam collected in the year |
| A_16 Activation of the Maritime Interior Plan (MIP) |
| A_17 Volume of waste water discharges generated by the Port Authority, or discharged into sewers owned by the Port Authority, broken down by type |
| A_18 Noise sources |

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| A_19 Noise complaints or allegations |
| A_22 Percentage of waste generated by the Port Authority that is segregated and valorised |
| A_23 Activities or sources of waste generation within the port |
| A_24 Measures for the improvement of waste management |
| A_25 Management of dredged material |
| A_26 Natural areas in the vicinity of the port of Huelva |
| A_28 Schematic description of projects for the regeneration of the natural environment undertaken by the Port Authority, and valuation in euros of the cost of these actions |
| A_29 Land use |
| A_30 Water consumption |
| A_31 Evolution, at least in the last three years, of the efficiency of the water distribution network, expressed as a percentage, for those Port Authorities that directly manage the water distribution network |
| A_32 Electricity consumption |
| A_33 Fuel consumption |
| A_34 Environmental conditions in the Particular Specifications of port services, in the conditions for granting and in concession or authorisation titles |
| A_35 Environmental management systems in port facilities |